

Leadership Development Initiatives Continued

annual youth ministers retreat in February. Work has begun on promotion of internships in local churches for those considering entering ministry.

Ministers' Retreats

We are also strengthening our partnership with national CBF as we co-sponsored spiritual formation retreats for ministers this year.



Engaging in missions and ministries in local communities, North Carolina

and the world Linda Jones, Missions Coordinator

Disaster Relief

A trailer was donated and stocked through CBFNC churches and individuals. Coordinators have been communicating with churches to line up teams to help in a disaster.

Emerging Church Conferences

In May, Tim Conder of Emmaus Way, Durham, presented to 75, "The Church in Transition." In February, Doug Pagitt of Solomon's Porch, Minneapolis, and Tim Conder held a "Dream Session" (boot camp) for potential new emerging church planters and a ministers' breakfast for those interested in discovering emerging church dynamics.

North Carolina Missions Initiative

In November, four churches sponsored a family-friendly missions weekend in Henderson and Warrenton Counties. More than 630 people worked on many different projects: a children's carnival, home renovations, removing the debris of demolished homes and much, much more. In Fall 2008, we will work in four different sites: Madison County, Rutherford County, Halifax County, Vance County and Warren County.

Church Planting

We have six Hispanic new church starts, two Anglo new church starts and are in conversation with several more. Each new church start is required to have a coach to help make the start as successful as possible. A meeting was held in Wake County, partnering with the Raleigh Baptist Association, to discuss the population growth coming in Wake County and the need for new churches. Nineteen churches attended with six interested in a new church start partnership in 2009. In addition, a CBFNC Hispanic Network is being created to help resource and provide fellowship and support to all our Hispanic pastors and churches.

Belize

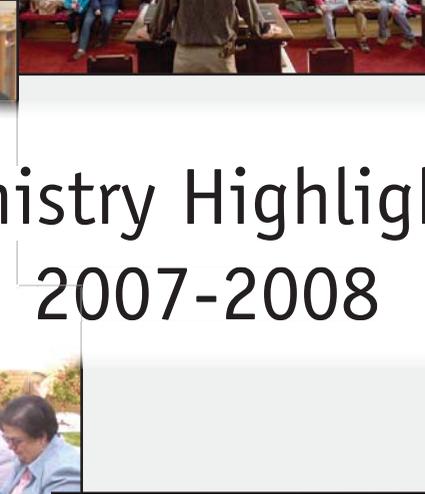
The Belize Pastors' School held classes in February and May. There are 20 students attending the leadership school and the first graduation will be held in October 2008 with 5 students graduating. Eight NC teams have participated in mission trips, connecting with the Belize churches and working together with them on construction projects, children's work and medical/dental needs. A covenant agreement was signed with the Belize Baptist Association, and we are now working to resource the churches there to accomplish their goals.

Village of Hope, Ukraine

The Village of Hope in Bucha, Ukraine continues to minister to at-risk children. The first cottage is almost finished with a second cottage ready to begin when the weather breaks. More children are being added and two more sets of parents are ready to begin as foster parents. A covenant agreement has been drafted and accepted. CBFNC will be responsible for providing support for half of the children at the Village of Hope, up to 20 children. A Village of Hope task force has been created to raise awareness of the need to support the children. More construction teams will be heading to the Ukraine this summer. We are also branching out in new types of ministries for teams, such as ESL, art lessons, arts and crafts, computer skills, VBS, and sports camps.

CBF National Missions

Many of our churches participated in mission opportunities through CBF national. Together for Hope ministry teams headed to Nada, KY, Helena, AR, and South Dakota. Other teams headed to New York City, Washington DC, Miami, the Gulf Coast, and across the globe to Kenya, Greece, and Quebec.



Bringing Baptists of North Carolina Together for Christ-Centered Ministry

Cooperative Baptist Fellowship of North Carolina

8025 North Point Blvd, Suite 205, Winston-Salem, NC 27106

888-822-1944

www.cbfnc.org



Growth and development of our fellowship

Larry Hovis, Executive Coordinator

Staff Growth

CBFNC has been blessed with the opportunity to expand our staff to provide coordination and leadership to our growing ministries. In July, **Jack Causey** joined the CBFNC staff as Ministerial Resources Coordinator. In this half-time position, Causey is responsible for reference and referral services, support for ministers, and interim ministry consultation.

Wanda Kidd joined the CBFNC in August in the newly formed position of College Ministry Consultant. In this part-time capacity, Kidd advises local churches regarding ministries with college students and is helping to develop creative new college ministries on campuses and in mission settings.

In order to address the growing business and administrative needs brought about by expanding ministries, the Coordinating Council established the position of Business Administration Coordinator. This three-quarter time position was filled by **Jim Hylton** in November. In May, **Laura Barclay** became administrative assistant, an established position which was expanded to three-fourths time.

Financial Growth

CBFNC has been blessed with significant financial growth, thanks to the faithful stewardship of partner congregations and individuals. Financial highlights include the following:

~ **Undesignated Giving** – Through eleven months of the current fiscal year, undesignated giving for CBFNC ministries is **21%** over the same time period the previous year.

~ **Designated Giving** – Through

eleven months of the current fiscal year, designated giving is **74%** over the same time period the previous year. Much of this increase includes contributions for NC Baptist ministries through the **Mission Resource Plan**, as well as increased giving to CBF National through CBFNC. Sixty-seven congregations are now participating in the Mission Resource Plan.

~ **WMU of NC Emergency Offering** In late August, after the leadership of WMU of NC announced that it would relocate its offices and assume total responsibility for funding its staff and ministries, CBFNC promoted an emergency offering among the churches. Over **\$87,000** was collected and forwarded to WMU of NC.

~ **Endowment Management Board** This group has established three major funds within the larger trust: general; church planting; and theological education. The theological education fund has been named **“The Randall and Lou Lolley Fund for Theological Education”** in honor of this respected couple. An effort to grow the assets of this fund is being undertaken.

Fellowship Gatherings

Throughout the course of the year, we facilitated fellowship among the CBF family in North Carolina in the following ways:

~ The annual **General Assembly** took place in March at FBC Hickory, with around 800 persons participating during a cold, rainy, wintry weekend.

~ Our state meeting at the **National CBF General Assembly** in Washington, DC featured reports by the four CBFNC councils.

~ The **Fall Fellowship Gathering** was

held in November at FBC Greensboro and featured an expanded format. Kyle Matthews led an afternoon workshop entitled “Ending the Worship Wars.” Matthews was also the featured artist for an after-dinner worship service that included several guest leaders, including Emmanuel McCall, Atlanta pastor and past moderator of CBF National. A highlight of the evening came at the conclusion of dinner, when John Pierce, editor of Baptists Today announced the establishment of a special North Carolina edition of that publication. Then, covenant agreements were signed between all

seven historic North Carolina Baptist colleges and CBF National to provide scholarships to the children of CBF missions field personnel.

~ The **New Day** task force sponsored a second annual **state-wide tour**, conducted in two phases, in May and August. Attended by 1,100 persons, this tour made stops in ten churches and featured a mini-general assembly format with a fellowship dinner, ministry workshops and worship featuring local church choirs and musicians and young ministers as the preachers.



Reference and Referral

Jack Causey, Ministerial Resources Coordinator

Since August 2007, we have assisted some **42 search committees** from churches from the western mountains to the eastern seaboard. Of the more than 100 ministers in the files of CBFNC, we have engaged 84 or more of them in personal conversations to assist them in their search for a meaningful place of ministry. More than **15 ministers** have moved to new places of service and ministry.

There are more ministers seeking places of service than there are churches that are aware that they can turn to CBFNC for assistance. Therefore, a concerted effort has

begun to create an **Interim Ministry Network** that can assist churches to find an appropriate interim and then to encourage them to use the services of CBFNC to find a minister that matches their needs and expectations. The first stage of this Network should be completed by the Spring of this year and be fully operational by the Fall.

Due to the number of ministers who are being **terminated or resigning** under pressure, we are exploring ways to support ministers who are experiencing this crisis in their ministry career.



Spiritual formation and discipleship development

Rick Jordan, Church Resources Coordinator

Adults – Many workshops of interest to adults have been offered this year as part of the New Day Tours and the General Assembly. Two new task forces are in formation, one focusing on Evangelism and the other on

Poverty.

Children – A Children’s Ministry Planning Team has been formed. Future projects include two Children’s Mission Retreats in November 2008.

Youth - We had two fall retreats in Myrtle Beach which were led by CBF missionaries and included mission service. This year, we had 100 from 5 churches the first weekend and 227 from 14 churches the second weekend. We had a fun day at Emerald Point Water Park in June with 153 from 9 churches. We had two youth Spring retreats in March 2006 with a total of 266 campers from 20 churches. We held our third annual youth ski retreats in West Virginia. Over the two weekends, 720 persons from 40 churches came with CBF missionaries as the speakers. With the help of GWU intern Jamye Duncan, we have a new resource located on our website that provides information on retreat locations in North Carolina.

Music - We held our third annual children’s choir festival in February at FBC, Winston-Salem. We had 214 persons from 16 churches registered. The fourth annual youth choir festival was held in March at

FBC, Greensboro, with 256 from 19 churches registered.

College – For the second year, we offered a collegiate ministry workshop for church leaders interested in ministering to and with college students. 26 persons from 12 churches came to Greystone Baptist Church in Raleigh.

We have had a variety of discussions with churches and those working with students to develop and support campus ministry. We are developing a variety of models to meet this challenge. We have a small weekly group meeting at UNC-CH and we are consulting with several churches about developing regional groups as well as looking at how to better serve community college ministry.

This summer CBFNC is partnering with other state CBF groups to sponsor a week long event June 15-20 called Memphis Sessions. It is designed to engage students in the national CBF General Assembly in Memphis.



Discovering, nurturing and sustaining current and future ministerial staff leaders

Rick Jordan, Church Resources Coordinator

Theological Education

A significant portion of the 2007-08 Leadership Development budget is devoted to theological education scholarships for students at the four CBF-related divinity schools in North Carolina, plus scholarships for NC students attending schools outside of our state. We are continuously exploring better ways to partner with the divinity schools including the creation of CBFNC Days on campus, scholarships to attend the CBFNC General Assembly, pre- and post- General Assembly workshops for students, and the promotion of

divinity school events through CBFNC publicity channels.

Leadership Development Initiatives

In October of 2007, Bob Fulbright facilitated a series of five CBFNC sponsored workshops across the state that featured Destinations, a new church planning tool. Other Leadership Development ministries include the annual lunch for CBF endorsed chaplains, partnering with the Center for Congregational Health for the Young Leader’s Program, partial scholarships for ministers attending a five-day Spiritual Academy, and the